

Equalities Monitoring Form – Recruitment

**The Advocacy Project is committed to the principles of equality and fairness. This will help us to ensure that our recruitment process is fair, equal and accessible. The information you provide on this form will remain anonymous.**

**1. Age group? (Please tick)**

|  |  |  |  |
| --- | --- | --- | --- |
| 16 - 24 |  | 45 - 65 |  |
| 25 - 44 |  | 65+ |  |
|  |  | Prefer not to say |  |

**2. Are you? (Please tick)**

|  |  |  |  |
| --- | --- | --- | --- |
| Male |  | Female |  |
|  |  | Prefer not to say |  |

**A person is considered to have a disability under the Equality Act if she or he has a physical or mental impairment which has a substantial and long-term adverse effect on that person’s ability to carry out normal day-to-day activities**.

**3. Do you consider yourself disabled? (Please tick)**

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |
|  |  | Prefer not to say |  |

**4. Would you consider yourself to have difficulties in any of the following areas? (Please tick all that apply)**

|  |  |  |  |
| --- | --- | --- | --- |
| Visual |  | Hearing |  |
| Communication |  | Cognitive |  |
| Learning |  | Mobility |  |
|  |  | Prefer not to say |  |

**5. What religion, if any, do you belong to? (Please tick)**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist |  | Muslim |  |
| Christian |  | None |  |
| Hindu |  | Sikh |  |
| Jewish |  | Prefer not to say |  |

**Another religion, please tell us here**:

**6. What is your ethnic group? (Please tick)**

|  |  |
| --- | --- |
|  |  |
| **White** |  |
| 1. Scottish |  |
| 2. Irish |  |
| 3. Other British |  |
| 4. White European |  |
| 5. Other White Background |  |
|  |  |
| **Mixed** |  |
| 6. Any Mixed Background |  |
|  |  |
| **Asian, Asian Scottish or Asian British** |  |
| 7. Indian |  |
| 8. Pakistani |  |
| 9. Bangladeshi |  |
| 10. Chinese |  |
| 11. Any other Asian Background |  |
|  |  |
| **Black, Black Scottish or Black British** |  |
| 12. Caribbean |  |
| 13. African |  |
| 14. Any other Black Background |  |

Thank You