**The Advocacy Project Advocacy Worker Person Specification**

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| **ADVOCACY WORKER** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | * Good standard of general education
 | * Qualification in social care, social sciences, law, information & advice
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| **EXPERIENCE** | * Evidence an understanding of managing a caseload.
* Experience in positively contributing to effective team working.
* Experience in working on their own initiative
 | * Experience of working within the field of independent advocacy
* Experience of working in the field of social care.
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| **SKILLS & ATTRIBUTES** | * Excellent written and oral communication.
* An ability to engage with individuals.
* Effective planning and organisational skills
* Computer efficient
* Effective time management
* Proficient in presentation skills.
* Ability to work under pressure
 | * Ability to demonstrate a positive approach to problem solving.
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| **VALUES & ATTITUDES** | * A demonstrated commitment to the principles of empowerment.
* Commitment to equality and human rights
 | * An understanding of the principles, standards and benefits of independent advocacy.
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| **KNOWLEDGE** | * Understanding of equalities issues
* An understanding of the issues/barriers affecting vulnerable individuals

  | * Understanding of the legislative framework of health & social care.
* Understanding of statutory sector structures An understanding of local and political structures.
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