**The Advocacy Project Advocacy Worker Person Specification**

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| **ADVOCACY WORKER** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | * Good standard of general education | * Qualification in social care, social sciences, law, information & advice |
| **EXPERIENCE** | * Evidence an understanding of managing a caseload. * Experience in positively contributing to effective team working. * Experience in working on their own initiative | * Experience of working within the field of independent advocacy * Experience of working in the field of social care. |
| **SKILLS & ATTRIBUTES** | * Excellent written and oral communication. * An ability to engage with individuals. * Effective planning and organisational skills * Computer efficient * Effective time management * Proficient in presentation skills. * Ability to work under pressure | * Ability to demonstrate a positive approach to problem solving. |
| **VALUES & ATTITUDES** | * A demonstrated commitment to the principles of empowerment. * Commitment to equality and human rights | * An understanding of the principles, standards and benefits of independent advocacy. |
| **KNOWLEDGE** | * Understanding of equalities issues * An understanding of the issues/barriers affecting vulnerable individuals | * Understanding of the legislative framework of health & social care. * Understanding of statutory sector structures An understanding of local and political structures. |