**The Advocacy Project**

**SDS Coordinator**

**Person Specification**

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| **ADVOCACY WORKER** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | * Good standard of general education | * Qualification in social care, social sciences, law, information & advice |
| **EXPERIENCE** | * Experience of working within the field of SDS or independent advocacy * Evidence an understanding of managing a caseload. * Experience in positively contributing to effective team working. * Experience in working on their own initiative * Experience in measuring service effectiveness. * Experience of applying a rights based approach to practice. | * Experience in project management |
| **SKILLS & ATTRIBUTES** | * Excellent written and oral communication. * An ability to engage with individuals. * Effective planning and organisational skills * Computer efficient * Effective time management * Proficient in presentation skills. * Ability to work under pressure * Ability to network and liaise with other agencies. * Ability to work on your own initiative | * Ability to demonstrate a positive approach to problem solving. * Ability to work in partnership with associated agencies * Ability to collect and analyse data to inform service specification. |
| **VALUES & ATTITUDES** | * A demonstrated commitment to the principles of empowerment. * An understanding of the principles, standards and benefits of independent advocacy. * Commitment to equality and human rights | * An appreciation of the contribution and value people with complex needs bring to society. |
| **KNOWLEDGE** | * Understanding of equalities issues * Ability to demonstrate a clear understanding of the SDS process. * An understanding of the issues/barriers affecting vulnerable individuals * An understanding of the health and social care equality duties. | * Understanding of the legislative framework of health & social care. * Understanding of statutory sector structures * An understanding of local and political structures. |