



The Advocacy Project Advocacy Worker Person Specification

ADVOCACY WORKER	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Good standard of general education 	<ul style="list-style-type: none"> • Qualification in social care, social sciences, law, information & advice
EXPERIENCE	<ul style="list-style-type: none"> • Evidence an understanding of managing a caseload. • Experience in positively contributing to effective team working. • Experience in working on their own initiative 	<ul style="list-style-type: none"> • Experience of working within the field of independent advocacy • Experience of working in the field of social care.
SKILLS & ATTRIBUTES	<ul style="list-style-type: none"> • Excellent written and oral communication. • An ability to engage with individuals. • Effective planning and organisational skills • Computer efficient • Effective time management • Proficient in presentation skills. • Ability to work under pressure 	<ul style="list-style-type: none"> • Ability to demonstrate a positive approach to problem solving.
VALUES & ATTITUDES	<ul style="list-style-type: none"> • A demonstrated commitment to the principles of empowerment. • Commitment to equality and human rights 	<ul style="list-style-type: none"> • An understanding of the principles, standards and benefits of independent advocacy.
KNOWLEDGE	<ul style="list-style-type: none"> • Understanding of equalities issues • An understanding of the issues/barriers affecting vulnerable individuals 	<ul style="list-style-type: none"> • Understanding of the legislative framework of health & social care. • Understanding of statutory sector structures An understanding of local and political structures.

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